



How can we bridge facilitation and evaluation to help us document the value of our work?

On one end of the spectrum there are lively, fun, conversations that leave everyone feeling marvellous but are not documented.

On the other end are task-oriented evaluation meetings and data collections that can be cold and distant and not seem to adequately represent the nature of the work that we do.

Join us for a day of experiential learning.

Participatory Leadership Facilitation and Evaluation; learn how engagement processes can be combined with evaluation knowledge for original data collection, increased community contributions, and productive and well-documented conversations.

Rita S. Fierro, Ph.D. is a social researcher, program evaluator, organisational development consultant, an activist, a trainer, who practices Art of Hosting. She works predominantly in North America and in Africa helping organisations reach their maximum potential with collaborative, fun, processes, productive conversations, and useful research and evaluation findings.

Kataraina Pipi is a facilitator and evaluator who has worked extensively with Iwi and Maori communities in the past 20+ years supporting organisational change and workforce development using a range of participatory processes.

Cost for Registration:

- Early Bird: \$380
(By 20 February 2015)
- Full Price: \$400
(After 20 February 2015)

Time:

9:30am to 5:30pm

Dates:

- Wellington
3 March 2015
- Christchurch
4 March 2015
- Auckland
9 March 2015
- Hamilton
16 March 2015

Venue:

To Be Advised

For more information contact Rita Fierro, Ph.D. tel: 027 3630107 email: info@ritafierro.com

Web: <http://www.ritafierro.com/>

Kataraina Pipi tel: 021 589 918 email: katarainapipi@me.com Web: <http://www.pathplanningtool.co.nz>

<http://www.eventbrite.co.nz/o/participatory-leadership-facilitation-and-evaluation-7888400962>

Join a highly engaging workshop delivered for two years in a row at the American Evaluation Association receiving excellent attendee reviews.

Participatory Leadership Facilitation and Evaluation

Learn

- *To use four different facilitation technologies for group-decision making processes for small (<20 people) medium (20-50 people) or large groups (50-300+ people);*
- *To identify possible adaptations of these processes specifically for participatory and collaborative evaluation or data collection, and more broadly for organisational development;*
- *To host a meeting environment that facilitates meaningful, deep conversations by creating structures where all participants contribute and some participants don't dominate;*
- *Learn to identify four facilitation skills (sensing, synthesising, holding space, and pausing to discuss processes and/or group dynamics);*
- *Two facilitation theories that identify the importance of emergence and collective intelligence to face social complexity;*
- *Aspects of Art of Hosting and modifications that support Evaluation Practice*
- *Aspects of tikanga Maori approaches to hosting, facilitation, and evaluation techniques*



Rationale

Participatory leadership methods are currently at the forefront of international organisational change practices. Even unintentionally, decisions about programming and evaluation are full of taken for granted organisational dynamics and decision-making processes. As facilitators and evaluators, we can overcome limitations in data collection and analysis (e.g. time, languages, complexity, diversity of stakeholders) by using participatory facilitation techniques and increasing our ability to sense, listen, and recognise both the dynamics in the room and the common threads among conflicting voices.

We can model productive, meaningful, fruitful, and action-driven decision-making and evaluation processes. In this workshop, participants will experience four technologies (Pro-Action Café, Open Space, Teach-in, Circle Practice), learn to recognise four facilitation skills (sensing, synthesising, holding space, and pausing), and discuss adaptations that can meet a diversity of needs for evaluation and organisational development.

Participant Insights

"Just wanted to say "thank you" for some of the best sessions that I attended at last month's AEA Denver conference. I participated in the pre-conference hosting workshop and your storytelling session."

"Excellent introduction to the Art of Hosting! I plan to read up on the topic so that I may apply it to my current work. The facilitators were excellent and adaptable to the needs of the class."

"I really appreciated the mix of getting to experience the techniques used and also getting to discuss the techniques, folks' questions, and evaluation. I'm leaving [the workshop] very excited to learn more and highly motivates to do more on building these skills because they are really valuable!"

"Excellent! Excellent resources for our work! Much gratitude!"

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